



598 Airport Boulevard, Suite 900, Morrisville, NC 27560  
PHONE: (919) 238-3300 FAX: (919) 238-3222

## **Corporate Social Responsibility Policy**

The Nitta Gelatin North America, Inc. (hereinafter referred to as “the Company”) Corporate Social Responsibility company policy refers to our responsibility toward our overall environment. Our company’s existence is part of a bigger system of people, values, other organizations, and nature.

### **Scope**

This Policy applies to our company and its subsidiaries.

### **1.0 Reflections**

Since its establishment in 1979, the Company has provided the highest quality ingredients to the North American market. As part of the Nitta Gelatin, Inc. group, Nitta Gelatin NA specializes in the production of bovine, porcine, and fish gelatin and collagen peptides for its customers throughout the food, pharmaceutical, and dietary supplement industries.

Social and environmental responsibility and transparency are fundamental to the way the Company does business. In 2020, the Company redoubled its efforts to support corporate social responsibility initiatives in referencing the United Nations Sustainable Development Goals (1) as applicable to our industry and geographical needs, and through a partnership with EcoVadis. Through the practical application of this policy, the Company strives to reduce its environmental footprint and positively impact the community, while continuing to offer effective and innovative products to its customers.

### **2.0 Objectives**

The objectives of the Company Corporate Social Responsibility efforts are as follows:

- To establish a working group and forum by which the management and employees of the Company can discuss and initiate ideas, actions, policies, and programs that advance our responsibilities to improve our overall environment, consisting of people, values, other organizations, and nature.

---

<sup>1</sup> United Nations, Department of Economic and Social Affairs Sustainable Development, available at: <https://sdgs.un.org/goals>



598 Airport Boulevard, Suite 900, Morrisville, NC 27560  
PHONE: (919) 238-3300 FAX: (919) 238-3222

- Our Corporate Social Responsibility initiatives will focus on giving back to our local communities, promoting diversity and equality within and outside of our own companies and reducing our carbon footprint.

### **3.0 Corporate Social Responsibility Committee**

The Company Corporate Social Responsibility Committee will consist of the following:

- Management Representation
- Operations Representation
- Quality & Regulatory Representation
- Environmental, Health & Safety Representation
- Procurement Representation
- Sales & Customer Representation
- Marketing & Public Relations Representation
- Human Resources Representation
- Project Leader

Responsibilities of the Corporate Social Responsibility Committee:

1. Formulate a policy for Corporate Social Responsibility activities.
2. Specify the modalities of execution of programs and projects, implementation schedules, and monitor process.
3. Taking stock of the implementation as aforesaid.

### **4.0 The Corporate Social Responsibility Policy**

The Corporate Social Responsibility policy, once approved by the committee, and then the Board of Directors, shall act as a guideline and a framework for approving schemes under the policy, and their execution, monitoring, and completion.

### **5.0 The Corporate Social Responsibility Budget**

The Company will dedicate financial and employee resources to Corporate Social Responsibility initiatives as decided by the Corporate Social Responsibility committee. Allocated resources will be reviewed based on their social, environmental, and business value.



598 Airport Boulevard, Suite 900, Morrisville, NC 27560  
PHONE: (919) 238-3300 FAX: (919) 238-3222

## **6.0 Territory for Corporate Social Responsibility Spend**

The Company shall give preference to the local area and areas around the divisions/units/corporate office of the Company for spending the amount earmarked for Corporate Social Responsibility activities. The activities will be restricted to the geographical boundaries of North America.

## **7.0 Areas of Activities**

The Company is committed to increasing economic opportunity, strengthening local communities, and enhancing sustainability. Actions and activities that will positively affect the environment, society, consumers, employees, and communities include but are not limited to:

- Eradicating hunger, poverty, and malnutrition
  - The Company will promote employee passion for individual giving and volunteering by matching donations and supporting the organizations the employees care about.
- Environmental sustainability, involving efforts to protect air, water, and land from any harmful effects.
- Reduction of our carbon footprint
- Promoting and supporting diversity and equal rights
- Promoting rural sports
- Contributing funds to technology within academic institutions

## **8.0 Activities not to be counted as Corporate Social Responsibility by the Company**

This will not apply to projects/programs that benefit only employees of the Company and political party contributions.

## **9.0 Tracking of Corporate Social Responsibility Expenditure**

Corporate Social Responsibility projects and expenses will be documented for traceability.

## **10.0 Corporate Social Responsibility Monitoring & Reporting Mechanism**

The Committee will review the expenses for Corporate Social Responsibility activities on a quarterly basis and provide an annual report for the Board of Directors.

Corporate Social Responsibility Policy

Approved By: CSR Committee



598 Airport Boulevard, Suite 900, Morrisville, NC 27560  
PHONE: (919) 238-3300 FAX: (919) 238-3222

## **11.0 Display of the Corporate Social Responsibility Policy on Company Website**

Once finalized, this policy will be publicly available under the “Sustainability and Corporate Social Responsibility” page of the Company website ([www.nitta-gelatin.com](http://www.nitta-gelatin.com)).

## **12.0 Validity and Authority for Modification/Amendments**

This Corporate Social Responsibility Policy, established and approved by the Corporate Social Responsibility Committee members, is effective from date of such approval and will be in force till such time it is modified or amended by the Corporate Social Responsibility Committee.